



Native American Rehabilitation Association

Over 250 employees providing culturally responsive services in nine locations
1776 S. W. Madison Street, Portland, OR | 503-224-1044

NARA's Hiring: Pediatrician

You were born to care for young people of all ages and enjoy the professional satisfaction that you are making a positive difference with each one served. The Native American Rehabilitation Association (NARA) is seeking a motivated, dynamic, hard-working, Board-certified (or eligible) pediatrician. Preferably, you have prior experience with Native American communities/ people and vulnerable populations.

You would join the existing medical team as well as the youth and family program. NARA – an urban-Indian health program – is located in beautiful Portland, Oregon, and operates as a Federally Qualified Health Center with two primary-care clinics. NARA is also a certified Tier-Two, Patient-Centered, Primary-Care home. Pediatrician will provide primary care and comprehensive health-services and does not require hospital privileges or rounds. Will consider full-time or part-time employment.

To apply: Please send your cover letter, resume, salary requirements, and how you learned about this job opening to jobs@naranorthwest.org or fax 503-224-4494.

See full job description (below) plus information on sobriety, compensation, equal opportunity, background, mission, and links to local Native community.

The Native American Rehabilitation Association (NARA) is seeking a motivated, dynamic, hard-working, Board-certified pediatrician who, preferably, has prior experience with Native American communities/ people and vulnerable populations. This person will provide primary health-care services to newborns, infants, children, and teenagers to assure that medical services are in full compliance with standards, ethics, and license requirements of the medical profession.

NARA offers employees a generous benefits-package that includes: (A) insurance: medical, dental, vision, prescription, life, accidental death and dismemberment, short- and long-term disability, (B) separate vacation and sick-day accruals increasing with years of service, (C) 12 holidays including your birthday, (D) flexible spending account, (E) employer-matched 401(k) program, and (F) employee assistance program. Benefits are pro-rated for employees who work an average of 20 or more hours per week.

Essential Duties

- Examine patients to order, perform and interpret diagnostic tests to obtain information on medical condition and determine diagnosis.
- Examine children regularly to assess their growth and development.
- Prescribe or administer treatment, therapy, medication, vaccination, and other specialized medical care to treat or prevent illness, disease, or injury in infants and children.
- Collect record and maintain patient information, such as medical history, reports, and examination results.
- Treat children who have minor illnesses, acute and chronic health-problems, and growth and development concerns.
- Advise patients, parents or guardians, and community members concerning diet, activity, hygiene, and disease prevention.
- Explain procedures and discuss test results or prescribed treatments with patients and parents or guardians.

- Plan and execute medical-care programs to aid in mental and physical growth and development of children and adolescents.
- Ensure that NARA NW's medical services are in full compliance with standards, ethics and license requirements of medical profession. This may include supervision of medical students, coordination of locum tenens physicians, and contractual physicians.
- Collaborate with Child and Family Services including mental health professionals.
- Engage in collegial, consultative relationship with NARA NW Nurse Practitioners, other physicians, mental health practitioners, registered nurses, dietitians, Residential Treatment Center staff, and Outpatient Treatment Center staff.
- Establish consultative referrals-network and coordinate linkages with contractual pharmacy, hospital-based admitting physicians, and reference labs.
- Provide clinical treatment of acute and chronic illnesses and minor injuries.
- Counsel and instruct patients in health-maintenance problems such as: (1) nutrition, diet and weight reduction, (2) risk-factor prevention and modification (chemical addictions including alcohol, tobacco and drugs), (3) mental health referrals, (4) self-care measures for health maintenance, and (5) family planning.
- Coordinate care patient receives from other providers and agencies and advocate for patient within health-care system.
- Develop and document plan of care and outcomes-evaluation in a timely fashion.
- Review medical histories and make referrals to other agencies and providers, as appropriate.
- Maintain commitment to providing culturally-sensitive care.
- Provide health education to individual patients or groups, as needed.
- Engage in ongoing education and specialized training offered by Indian Health Service in order to maintain a high quality of care to clinic's patient population.
- Attend monthly staff meetings.
- Comply with productivity standards.
- Participate in after-hours call-coverage with other providers on weekly-rotating basis. Document patient care legibly and appropriately within medical standards of care.
- Notify human resources regarding any changes in state licensure, licensure by Drug Enforcement Administration (DEA), Board certification, Medicare

provider-status; send updated copies of licenses to human resources.

- Participate in periodic peer-review of patient charts.
- Perform other duties as assigned to fulfill NARA's mission.

Qualifications

- Board-certified or Board-eligible in Pediatrics
- Unencumbered Oregon medical license
- Experience: (1) sobriety: minimum of two years sobriety/clean time if in recovery from chemical dependency, (2) work within Native American/Alaska Native community, a plus
- Abilities: (1) maintain professional boundaries with clients, community, and staff members, (2) work collaboratively with clients, NARA staff, team members and treat everyone with respect and dignity at all times, (3) pass pre-employment criminal background investigation, (4) pass check by Oregon Division of Driver and Motor Vehicles and (5) pass pre-employment and for-cause drug tests, if requested

NARA requires sobriety of all its employees with minimum of two years sobriety/clean time for those in recovery. All potential hires are required to pass a pre-employment (post-offer) drug-screen and criminal-background check. Our agency is fully committed to supporting sobriety and – as such – all new hires must agree to model (1) non-drinking behavior, (2) no illicit-drug use and (3) no prescription-drug abuse.

Equal-Opportunity and Affirmative-Action Employer | Veterans/People with Disabilities/ Race/ Ethnicity/ Gender/ Age/ any protected class: Within scope of Indian Preference, all candidates receive equal consideration. Preference in hiring is given to qualified Native Americans in accordance with Indian Preference (Title 25, US CODE, Sections 472 & 473). We are mission-driven and spirit-led. Check out our website: www.naranorthwest.org.

More about NARA: We provide culturally appropriate education, physical- and mental- health services and treatment for substance use disorders to American Indians, Alaska Natives and others in need. Serving the Portland metropolitan area and vicinity, NARA operates a residential family-treatment center, an outpatient treatment center, a child and family services center, a primarily healthcare clinic, several adult and mental health locations, a wellness center, and transitional housing for Native women and children. With over 250

diverse employees, NARA is an Indian-owned, Indian-operated, non-profit organization and a Treatment Center certified by White Bison.

Since NARA's beginning in 1970, traditional Indian cultures have been an integral part of NARA's services. This commitment has attracted individuals from over 255 tribes to NARA's facilities! NARA's Cultural Director trains and consults staff on cultural competence and provides cultural programming for all clients. NARA also integrates several White Bison curricula including The Medicine Wheel and 12 Steps, Mending Broken Hearts and Understanding the Purpose of Life.

NARA also believes that without the family circle there would be no future. NARA's Elder program hosts biweekly elder lunches and the Portland Indian Elders Support Group (PIES-G). In October 2017, NARA added a 24-bed Youth Residential Treatment Center. NARA's youth program (ages 10-24 years) teaches Native American/Alaska Native cultures and values to empower youth to have a positive identity.

Links to the Local Native Community

- Travel Portland | Native American Portland | <https://www.travelportland.com/collection/native-american-portland/>
- Metro | "The Roots of Portland's Native American Community" | <https://www.oregonmetro.gov/news/roots-portlands-native-american-community>
- "The Native American Community in Multnomah County" [where Portland is located] | <https://www.portlandoregon.gov/oni/article/505489>
- Multnomah County Library | "Oregon Native American Tribes" | <https://multcolib.org/blog/20160819/oregon-native-americanindian-tribes>
- Portland Indian Leaders Roundtable [See Facebook page for current events.] | <http://www.portlandindianleadersroundtable.org/contributing-organizations.php>
- Portland Public Schools | Indian Education Program | <https://www.pps.net/indian-education>

Portland

- City of Portland | www.portlandoregon.gov
- Travel Portland | www.travelportland.com
- Greater Portland | www.greaterportlandinc.com

This job description is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills or working conditions associated with the position. While it is intended to accurately reflect the position's activities and requirements, the agency reserves the rights to modify, add or remove duties and assign other duties as necessary.

We are mission-driven and spirit-led.
Check out our website: www.naranorthwest.org.